



Proposal to Partner in 2021-22

Purpose: Relational isolation is an impassable barrier for many teen men and women. We see great synergies from partnering with your organization (through a well-tested, holistic mentoring program) to deliver one-on-one mentoring between high school students and adult volunteers from your organization and local community. Together we can build a network of multi-generation friendships to shape the foundation and inspire a brighter future of young adults. Practically equipping your valued employees to serve as mentors spurs on their growth as leaders in their families and in the workplace. Vocational exploration also creates a viable conduit for students to experience your company's quality and culture and perhaps become a valuable member of your team someday.

Time: Mentor Volunteers: 3-4 hours/monthly during the school year to meet with their mentee in public settings.

Talent: (1) Mentors: Ideally, 3-5 individuals from your organization volunteer to serve as mentors in our first season together. Receive education/coaching to develop them as a mentor/leader.
(2) Mentees: High School teens referred from employees, local schools, and collaborative agencies.
(3) Career Exploration: Partner businesses serve as a host site for mentor/mentee matches during the career portion of their year (Feb/Mar), which includes a one hour employee shadow/interview on-site, or via Zoom.

Treasure: An initial commitment of \$5k-10k for the first year of our relationship enables us to allocate the time and resources to make the first year effective for your organization and all participants.

Term: One Year Commitment. If your organization receives exceptional value in season one, we can mutually agree to a fair and symbiotic time and financial commitment to scale our partnership and ensure a larger and more enduring impact together.

Company Liaison: See role description.

Thanks for considering a relationship that would tangibly invest and inspire sustainable hope in your community! Please do not hesitate to contact me with any questions via email:
matthew@mentoringpartner.org

Your partner in mentoring impact,

Matthew Marcum, Founder/Director